



WORLD OUTREACH INTERNATIONAL LEADERSHIP FUNCTIONS

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1. Introduction

Common Ground contains a detailed description of the various roles within World Outreach International as well as an organisational chart. This summary helps you to understand how you will relate to people.

2. Field Leader

Your immediate supervisor for all matters in the field unless you relate directly to:

3. Regional Leader

This person will visit you regularly as their role is to help make you as successful as possible and help you fulfil your potential. They help you use a Ministry Review Form as a checklist to help you set your goals and identify areas of focus etc. They arrange for Pastoral Care visits in the field, which are personal in nature but considered confidential.

4. Field Ministry Director

Carries overall responsibility for all field ministries.

5. International Director

Carries overall responsibility for all aspects of World Outreach International.

6. Executive Manager

Carries overall responsibility for financial, legal and administration of World Outreach International affairs.

7. Ministry Co-ordinators

Each major ministry thrust of WOI e.g. Church planting, Children's Work has a co-ordinator who is available for advice and input – NOT as supervisors or management.

8. Country Directors

Are from the home base and are responsible, with their team and Board, for you and your welfare while you are on furlough or after your return from the field. Also for your pre-field orientation and assistance with initial support raising. However they do not normally arrange furlough itineraries for you. They assist you with financial matters, insurances etc.

9. Sending Church

In conjunction with World Outreach, which is the missions agency, your sending church takes responsibility for your pastoral care and is part of the decision making process in major changes in your situation.