



worldoutreach
SCHOOL OF LEADERSHIP

SERIES SIX

MODULE ONE: DISTINGUISHING BETWEEN LEADERSHIP AND MINISTRY



Outline Session 1

1. Distinguishing between Leadership and Ministry

SESSION ONE: DISTINCTION BETWEEN LEADERSHIP AND MINISTRY

The Empowered Church, Ian Jagelman

Many books on Christian leadership primarily focus on “matters of integrity rather than matters of skill.”

Diagram 1: Integrity = Fruitfulness

Diagram 2: Integrity + Ministry skills + Leadership skills = Fruitfulness

Psalm 78:72 as an example where it says he shepherded them with “*integrity of heart*” and “*with skilful hands he led them.*”

Leaders lead leaders

Loren Cunningham (founder of YWAM) “a true leader is a leader of leaders”.

Definitions:

- *Ministry* is any activity which serves the needs of people.
- *Leadership* is any activity which directs, influences or facilitates ministry by others.

Jagelman’s encouragement is that ministry leaders need to spend time developing their leadership. This is primarily outworked, he writes, by developing other leaders and leadership teams.

Distinction between ministry and leadership in practice.

Ministry

- *Matures* people
- *Personally* meets peoples’ needs
- Motivated by *needs* (compassion)
- Decisions based on *care*
- Builds up *people*
- Identify ‘ministry’ by *fruit*

- Ministry develops through *spiritual growth, Bible knowledge and experience*

Leadership

- *Mobilises* people
- *Facilitates* meeting others’ needs
- Motivated by *purpose* (vision)
- Decisions based on *beliefs*
- Builds up *organisation*
- Identify ‘leadership’ by *competencies*

- Leadership develops through *training, mentoring, experience in a context*